



# Plainwell Community Schools Strategic Plan Summary | 2019-2024

## Mission

*Engaging, Inspiring, and  
Empowering Every Student,  
Every Day*

## Vision

*Empowered Learners Pursuing  
Their Path in an Evolving World*

## Board of Education

President: Amy Blades  
Vice President: Shannon Zabaldo  
Secretary: Jill Dunham  
Treasurer: Anthoey McNeel  
Trustee: Julli Bennett  
Trustee: David Skinner  
Trustee: Christine VanDenBerg

## Belief Statements

### We believe:

- All students want to learn and are capable of learning at high levels.
- All students are valued and cherished members of their school community.
- Kindness, civility respect and work ethic are foundational to the development of strong character.
- Collaboration, Communication, Creativity, Cooperation, and Critical Thinking are essential to the educational experience.
- Diversity strengthens our school community.
- People have the right to feel physically and emotionally safe at school.
- Education is a shared responsibility.
- Engaging students in extra-curricular activities is important to student success.
- People are our greatest asset.

## Strategic Goal Areas

**Academics/  
Programs**

**Community Engagement/  
Communications**

**Learning  
Environment**

**Technology**

**Facilities/  
Operations**

**Superintendent**

Matt Montange



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## Academics/Programs

**Goal Statement:** We will strengthen and improve our programs to meet the needs of every student.

**Priority Objectives:**

- Develop Plan to Improve Early Childhood Educational Programming
- Implement District-Wide Multi-Tiered System of Supports Including Enrichment and At-Risk Programs
- Implement Innovative Programs and Electives as Appropriate
- Enhance Professional Development for Instructional Staff to Improve Teaching and Learning
- Develop and Implement a Process of Vertical and Horizontal Alignment of K-12 Curriculum including Common Assessments and Pacing Guides
- Develop Plan to Improve Special Education Programming

## Learning Environment

**Goal Statement:** We will provide a safe and engaging learning environment.

**Priority Objectives:**

- Develop a Plan to Support Positive Behavior
- Explore Additional Opportunities for Social Work and Mental Health Support for Students
- Provide Professional Development to Staff Including Safety, Student Engagement, and Relationships
- Explore Balanced Calendar Schedule
- Develop Plan to Improve Social and Emotional Support for Students

## Community Engagement/Communication

**Goal Statement:** We will provide family and community engagement opportunities to enhance education.

**Priority Objectives:**

- Study and Develop Parenting Resources and Supports
- Expand and Improve Mentoring Programs for Students
- Develop Comprehensive Marketing and Communication Plan
- Develop Plan for Early Childhood Outreach and Opportunities for Families
- Enhance Activities and Co-Curriculars Beyond the School Day to Engage Students and Families
- Celebrate Successes and Recognize Individuals and Groups for Impact on the School Community

## Facilities/Operations

**Goal Statement:** We will improve and maintain our facilities.

**Priority Objectives:**

- Analyze Comprehensive District Facilities Assessment to Determine District Priorities
- Utilize Committee Including Board Members to Develop Plan to Consider Bonding Proposal to Improve Facilities
- Conduct Facility Utilization Study
- Enhance Safety and Security
- Enhance Curb Appeal for Buildings Including Signage
- Implement a Five-Year Purchase and Replacement Plan for Capital Assets

## Technology

**Goal Statement:** We will integrate innovative technology to support education and operations.

**Priority Objectives:**

- Implement a Purchase and Replacement Plan for Infrastructure, Hardware, and Software
- Implement Professional Learning Process for All Current and Future Staff Needs
- Explore and Implement Student Technology Monitoring Options
- Develop and Implement an Innovative Technology Plan for 21<sup>st</sup> Century Learning Environment
- Enhance Multi-Media in Classrooms